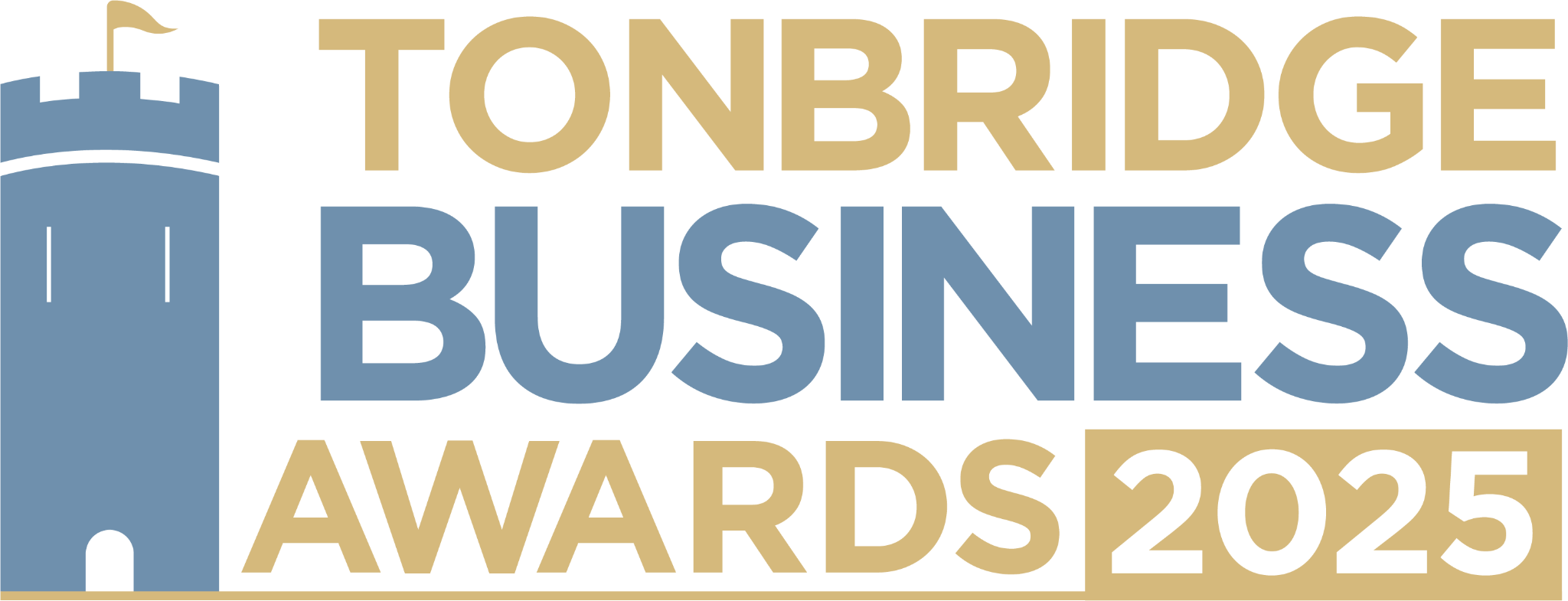
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**Employer Award.** Are you an owner of a business that fosters a positive work environment to bring out the best in your employees? We would love to hear about what you do to attract and retain the best people. All information will be kept confidential and applications will be reviewed only by our judging panel. Please submit your entry to [**info@thetncard.com**](mailto:info@thetncard.com)before 5pm on 6th May.

**1. Business information**

|  |  |  |  |
| --- | --- | --- | --- |
| Business name: |  | | |
| Business address: |  | | |
| Date started: |  | No. of employees: Including owners and part-time staff |  |
| 2024 turnover:  Optional - enables judges  to assess growth |  | 2023 turnover: Optional - enables judges to assess growth |  |
| Website address: |  | | |
| Social media links: |  | | |

**2. Applicant information**

|  |  |
| --- | --- |
| Name: |  |
| Role: |  |
| Email and phone number: |  |

**3. About your business**

3a. Describe your business and the role of your employees within it. Maximum 300 words.

3b. How do you promote a positive work culture within your organization? Maximum 300 words.

**4. Employee wellbeing and development**

4a. How do you support the mental, physical, and emotional wellbeing of your employees? Maximum 300 words.

4b. What opportunities for professional development and career growth do you offer your employees? Maximum 300 words.

4c. What initiatives or programs do you have in place to promote employee engagement and morale? Maximum 300 words.

**5. Inclusion and leadership**

5a. Do you have any initiatives in place to promote gender equality, equal opportunity or workplace diversity? Maximum 300 words.

5b. Can you share any examples of leadership practices that have helped strengthen your team? Maximum 300 words.

**Terms and conditions.**

By submitting this entry form you consent to the following:

Our entry deadline is 5pm on Tuesday 6th May 2025. Entries received after this date will not be considered.

The Tonbridge Business Awards is open to businesses registered in postcodes TN9 – TN12.

The comments made on your application form and any supporting evidence must be accurate and may be fact checked. Evidence or further information may be requested.

Our judges’ decision is final. We are unable to give feedback on applications and entries are not returnable.

By entering the Tonbridge Business Awards, you are agreeing to participate in publicity for the awards including the use of any photography taken before or at the event.

Finalists are requested to attend the Tonbridge Business Awards evening at EM Forster Theatre on Thursday 26th June 2025. Please ensure you are available to attend prior to entering.